



## ATTACHMENTS TO THE BYLAWS

This Attachment was prepared to serve as additional explanations or clarifications of the Bylaws.

### **III. Board of Directors**

A. During the initial period of establishing the Association (WACP), for the sake of convenience, the initial members of the Board of Directors shall be appointed by the founding Officers. However, after the formal establishment of the Association during the first World Congress, the remaining processes shall follow the procedures described in the Bylaws.

B. To follow the principle that “the members of the Board of Directors shall be drawn from various regions of the world and over-representation of any region, country, or ethnic/cultural group shall be avoided,” with the considerations of cultural psychiatrists existing in each region, it was arbitrarily decided (by the funding officers) to have certain members of the Board of Directors from a particular regions as follows: North America (3), Western Europe (3), Eastern and Northern Europe (1), Eastern Asia (3), South Asia (1), Mid-East (1), Africa (1), Australiasia (1), South America (1). The number of members representing from each region can be modified with approval from the Board of Directors.

C. In order to maintain the required number of the members of the Board of Directors from each region, if any member of the board decides not to be nominated for re-election for the following term, he/she has the privilege to nominate to the nomination committee one or two candidate(s) from the country or region that he/she is representing.

D. During the term, if any members of the Board of Directors wish to withdraw from the position, or due to medical or other reasons not able to function actively, or passed away, the President can nominate the new members from the region needing representation with approval from the Board of Directors to function temporarily as the members of the Board of Directors. The appointment of the new member is only for the term to serve only.

## **VI. Nomination Committee**

A. The nomination committee shall work on the process of nomination and election of the members of the Board of Directors in the six months prior to the targeted date of the next congress, when the newly elected members of the board will be assembled.

B. The President who will be leaving the office will be the chair of the Nomination Committee, and the President-Elect (to become the new President at the next congress) along with the Secretary will be members of the committee. In addition, the chair of the nomination committee will appoint two to four additional members to the committee to form a nomination committee of five to seven members in total.

In addition to the candidates nominated by the members of the Nomination Committee, and candidates nominated by the members of the Board of Directors who choose not to be re-elected, the ballot shall include candidates nominated by any member for an individual candidate with support for a minimum of ten members of the Association. It is desirable to have about 20-25 candidates in total for 15 members to be voted in. Among the total number of candidates to be nominated, normally about 15 will be nominated by the nomination committee, 5 by the members of the board of directors who choose not to be re-elected, and another 5 (as maximal) by any individual members of the association themselves. The vote will be carried out by mail with the signature of the voting members.

The members of the association will be asked to vote by mail for candidates. Only the candidates with the highest number of the defined number of candidates from the defined regions that they are representing will be considered elected. In another word, the maximum of 3 members to be voted from North America, Western Europe, and Asia; and 1 member from the rest of the region, namely: Eastern and Central Europe, Mid-East, Africa, Australiasia, and South America. In this way, the distribution of the number of the members of the board directors will be maintained as defined without any over-presentation from any region.

Only the members of the association who have paid dues during the term will be eligible to vote for the candidates of the members of the Board of Directors. Exception is for members from D country whose member fees are waived.

## **XII. Working Relationships with Other Organizations**

In order to promote the development of cultural psychiatry, the association will work closely with the national, regional or international organizations of cultural psychiatry or other professional organizations with focus on cultural psychiatry or culture and mental health.

The Association recognizes four levels of association with the meetings of other

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organizations, as well as the possibility of an institutional relationship with a larger organization. Levels of association with professional meetings and the possibility of a broader institutional relationship may be characterized as follows:

- (a) **Endorsement** – It indicates that a professional meeting of another organization may note that this meeting is endorsed by the WACP, implying nominal support only. It implies no collaboration in the planning and organization of the meeting, and no financial interactions or legal responsibilities. A plan for endorsement requires the approval of the president, with consultation to the association’s officers.
- (b) **Joint-ship** – It indicates that in addition to endorsement, the WACP is involved in the planning and preparation of the professional programme or activities of the designated meeting with other primary organization(s) jointly, but it involves no financial interactions or legal responsibilities. A plan for joint-ship requires the approval of the board of directors.
- (c) **Collaboration-ship** – It indicates active involvement of the WACP in the planning and preparation of the professional programme or activities in the manner of collaboration for the designated meeting with other organization(s). Furthermore, it acknowledges that the WACP also has a negotiated financial arrangement with the designated professional meeting, for which the other organization has primary responsibility. A plan for collaboration-ship requires the approval of the board of directors.
- (d) **Primary sponsorship** – It refers to the leadership position and primary responsibility in organizing a meeting of the WACP itself, such as a World Congress of Cultural Psychiatry (WCCP). The particular responsibilities of the WACP and other organizations, such as the local sponsoring organization must be negotiated, including the division of responsibilities for the preparation and planning, organization of arrangements, and financial matters. An agreement must be approved by the board of directors.
- (e) **Affiliation** – It refers to a relationship the WACP may enter with a larger organization. Terms of that relationship—including financial, legal, reporting, and other responsibilities—must be negotiated, and they require the agreement of the board of directors.